

## MSDH Notice of Nondiscrimination

The Mississippi State Department of Health (MSDH) is committed to serving all people equally. MSDH does not discriminate on the basis of race, color, national origin (including limited English proficiency), disability, age, or sex (including pregnancy, gender identity, sex characteristics and sexual orientation) in administration of its programs, services, and activities. MSDH supports your legally protected rights against discrimination and takes no action to interfere with them, or to retaliate against anyone because of exercising these rights.

If you believe that MSDH has failed to provide services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex (including pregnancy, gender identity, sex characteristics and sexual orientation) or has retaliated against you for engaging in a protected Civil Rights activity in its programs or activities, you can file a complaint by contacting our Civil Rights / ADA Coordinator. You may also send any questions about our nondiscrimination policy to:

Charles Lee  
Title VI Civil Rights / ADA Coordinator  
Mississippi State Department of Health  
P. O. Box 1700  
Jackson, MS 39215-1700  
(601) 576-7847  
Email: [civilrights@msdh.ms.gov](mailto:civilrights@msdh.ms.gov)

You also may file a discrimination complaint directly with the appropriate federal agency:

### **U.S. Department of Agriculture**

Office of the Assistant Secretary for Civil Rights  
1400 Independence Avenue, SW  
Washington, D.C. 20250-9410; or  
fax: (833) 256-1665 or (202) 690-7442  
email: [Program.Intake@usda.gov](mailto:Program.Intake@usda.gov)

Complaint Form (English):

<https://www.usda.gov/sites/default/files/documents/ad-3027.pdf>

Complaint Form ((Spanish) [Departamento de Agricultura de los EE. UU.](#)

[\(USDA\) Formulario de Denuncia por Discriminación del Programa del USDA](#)

U.S. Department of Health and Human Services  
Centralized Case Management Operations  
U.S. Department of Health and Human Services  
200 Independence Avenue, S.W.  
Room 509F HHH Bldg.  
Washington, D.C. 20201  
fax: (202) 619-3818; or email: [OCRmail@hhs.gov](mailto:OCRmail@hhs.gov)

Persons who need assistance with filing a civil rights complaint can email OCR at [OCRMail@hhs.gov](mailto:OCRMail@hhs.gov) or call OCR toll-free at 1-800-368-1019, TDD 1-800-537-7697.

U.S. Department of Justice  
Office for Civil Rights  
Office of Justice Programs  
810 Seventh Street NW  
Washington, DC 20531

You may initiate a complaint by filing in this [Complaint Verification Form](#) AND [Identity Release Statement](#) and submitting them to: [AskOCR@usdoj.gov](mailto:AskOCR@usdoj.gov)

US Environmental Protection Agency  
Office of Civil Rights (1201A)  
1200 Pennsylvania Ave NW  
Washington, DC 20460  
(202) 564-7272 (voice)  
(202) 501-1836 (fax)

Your rights against discrimination are protected under these federal laws:

- Title VI of the Civil Rights Act of 1964
- Title IX of the Education Amendments of 1972
- Section 504 of the Rehabilitation Act of 1973
- the Age Discrimination Act of 1975
- Americans with Disabilities Act of 1990 (ADA), as amended by the ADA Amendments Act of 2008
- 40 C.F.R. Parts 5 and 7, including Title VI of the Civil Rights Act of 1964, as amended
- Section 13 of the Federal Water Pollution Control Act Amendments of 1972